

City College News

GEORGE BROWN COLLEGE

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Staff and students to elect Board members Dec. 17

George Brown will go to the polls for the first time on Dec. 17 to elect representatives to an expanded College Board of Governors.

More than 17,000 staff and students are eligible to cast ballots to choose representatives from among their peers.

It's the first time staff and students will sit as full, but non-voting, members on the College's ultimate decision-making body.

Until now, most Board members have been community members appointed by the Council of Regents from nominees supplied by the Board.

The College-wide election of representatives from faculty, support staff, administrators, and students will swell the number of Board members from 12 to 16 - with President Doug Light as an ex-officio member.

(For more information on the election see the four-page supplement in this issue.)

The election has been initiated by the Ministry of Colleges and Universities, which is following the recommendations of both the Skolnik and Pitman Reports to increase participation of staff in College decision-making.

Since early in 1986, staff and student representatives were included on George Brown's Board as non-voting participants.

While the elected representatives will not have a vote at general Board meetings due to Ministry regulations, they will be full members in all other respects. They will sit in on closed Board sessions and vote on sub-committees.

Eligible to vote in the election are all full, part-time and temporary staff and all students enrolled in credit programs and courses. Excluded are students enrolled in non-credit courses.

The elected members will take their seats on the Board in January, 1988.

The election is being organized by a Board-appointed Elections Council.

College-wide elections are also being planned for the re-named and expanded Academic Council. (See story on page 2 for more information.)



Retail Management instructor Sandy Kalb (left) tells a high school student about George Brown's programs at a Business Division open house in early November. Prospective students saw displays and demonstrations put on by staff and students. Beside Kalb are students Minnie Reodica and Lori Smith.

Photo by Candy Korman

Minister opens School of Hospitality

The Hon. Lyn McLeod wore a white chef's hat to cut a cake that marked the official opening of the School of Hospitality building in a ceremony on Nov. 10.

The Minister of Colleges and Universities was joined by officials of the federal government, College, and Ontario Hostelry Institute in wielding the knife to symbolically open the \$13 million building at St. James Campus - and kick-off a day of celebration.

Students not only demonstrated their skills to the public in a day-long open house, but prepared a luncheon and dinner for 300 invited guests.

Joining McLeod and College President Doug Light for the opening was restaurateur and Chairperson of the Ontario Hostelry Institute John Arena, Ontario Minister of Skills Development Alvin Curling, Toronto Mayor Art Eggleton, David Morley, Executive Director of Employment and Immigration (Ontario Region) for the Canada Employment and Immigration Commission, and Marvin Gerstein, Chairperson of George Brown's

Board of Governors.

In a ceremony at the dinner, Light named Arena Dean Emeritus of the Hospitality Division and announced that an annual scholarship will be established in Arena's name.

The building, which is the largest and most comprehensive of its kind in North America, will train more than 1,700 full-time and 3,000 part-time students a year.

It is a co-venture of George Brown and the Ontario Hostelry Institute, an independent private industry training advisory group, executive offices of which are now in the new building.

The size of the new building allows George Brown and the Ontario Hostelry Institute to offer advanced post-diploma programs - such as Italian Cuisine or Sommelier (wine).

Guests at both the luncheon and dinner were served kiwi mussels, puree of red lentils, loin of lamb with mushrooms, salad with raspberry vinaigrette, and hazelnut parfait in the new Plumer's Dining Room.



Comment by Doug Light

Our Annual Report highlights challenges

Most corporations are under a legal obligation to issue an annual report that outlines their financial situation. In practice however, this short audited statement of revenue and profit often forms the nucleus for lavish full-colour booklets that market the firm's operations and prospects to investors.

This year, for the first time, George Brown has issued an annual report to the Ministry of Colleges and Universities that replaces the Multi-Year Plan we formerly produced.

The Report includes certain essential facts about our enrolment, staffing and financial situation. But like our corporate cousins, we have gone beyond the figures to discuss our operational direction and the challenges we face as an institution in the future.

The operational highlights we mention in the Report, which was prepared by College Planner Rick Quine, will be familiar to many staff: our community outreach efforts, work with the Toronto Advisory Committee on Employment Training, CPR Centre, Innovation Centre, development of daycare centres, work with seniors, and international development efforts.

We also outline our plans for the coming year, which include accelerated efforts to reach specific groups within our community, including:

- Improving accessibility to diverse ethnic communities within Metropolitan Toronto.
- Continuing to assist people under the age of 25 in their return to education on a part-time basis.
- Forming co-operative ventures with other institutions and private organizations to assist the older worker who is displaced by technology and plant closure.
- Increasing opportunities to senior citizens for lifelong learning, and improving accessibility to College services.

It is already clear that our Annual Report will serve an important role in our College's development. Every year, it will focus our attention on our achievements and the challenges of the future.

Academic Council has new name, new composition and new elections

George Brown's Academic Council has been refashioned with a new name and increased representation from faculty and support staff.

Starting in 1988, the new 23-member Council will be called the College Council, but will advise the President on academic matters.

The current College Council, which consists of Dean and Directors, will continue to meet as the President's Advisory Council.

The new College Council will have two more faculty representatives, one more support staff representative, and one more person appointed by the President than the Academic Council.

The additions will mean every division has a faculty representative on the Council at all times - in the past only four Divisions were represented - and support staff working in academic divisions will have a representative for the first time.

The new name and function of the group was mandated by the Minister of Colleges and Universities.

The new College Council will consist of:

- Academic Vice-President Howell Pritchard, who sits as Chairperson.
- Six faculty members.
- Three support staff members.
- Four students.
- Four chairpersons.
- Six staff members appointed by the President.

Elections for faculty and support staff representatives will be held in December. New student representatives will be elected in spring, 1988.

Faculty in Hospitality/Fashion, Business/Graphic Arts, Industry and Business Training, and Continuing Education and Marketing Divisions will be voting Dec. 10 to pick representatives for the new College Council for two-year terms.

To ensure a continuity and rotation of faculty membership, Joan De Boer of Health Sciences, Ed Ksenych of the Academic Division and Geurt Van De Kraats of Technology will continue to hold their seats on the Council until December, 1988.

Support staff from certain administrative departments and all academic divisions will cast ballots for two Council members at the same time as they vote for Board of Governors representatives on Dec. 17.

Support staff in administrative departments are divided into two groups, each

electing a representative - one which consists of Computer Services, Student Services, Research and Program Development and the Registrar's Department will be voting on Dec. 17; the other, which consists of Physical Resources, Human Resources and Finance and Accounting will continue to be represented by Rosemary Armitage of Human Resources until December, 1988.

Support staff in academic divisions will elect a representative on Dec. 17.

Chairpersons Daniel Cushing of Continuing Education and Marketing and Brian Cooper of Hospitality, will continue on the Council until December, 1988. Chairpersons in all Divisions will elect two representatives in December to fill the remaining two seats.

A student election to pick four representatives will be held early in 1988 for the following academic year. The current students on the Council will stay on for the rest of this year. Future student representatives will serve one-year terms.

President Doug Light will appoint six representatives on a rotating basis.

U.S. Senator visits College ESL classes

George Brown's work with immigrants received international attention recently when California Senator Art Torres visited the College as part of his world-wide fact-finding mission on refugees, immigrants and resettlement.

Torres is Chairperson of the U.S. Joint Committee on Refugee Resettlement, International Migration and Co-operative Development, the German Marshall Fund of the U.S., and a member of the U.S. Federal Commission on Western Hemisphere Migration.

"I came to see how Canadians are dealing with refugees in terms of social, medical and educational needs," Torres said.

He visited COSTI, an immigrant aid organization at 760 College St. where George Brown offers English as a Second Language classes, Casa Loma Campus, and met with Academic Vice-President Howell Pritchard, International Development Consultant Karen O'Kain, and Maureen Hynes, who recently completed a study of Toronto's ethnic communities.

Torres' tour also included visits to Sweden and France.

BOARD OF GOVERNORS ELECTION SPECIAL

Staff, students to elect Board reps Dec. 17

George Brown College's Board of Governors is growing. But what does that have to do with you?

It has a lot.

Whether you're a student, a faculty member, an administrator or one of the College's support staff, the Board affects you directly every day.

The Board of Governors is the College's ultimate decision and policy-making body. Its 12 community representatives debate and decide everything from the College's annual operating budget of more than \$88 million to approving new programs.

Starting on January 1, 1988, the Board is growing from 12 to 16 members when student, faculty, support staff and administrative representatives join as elected members.

"They'll be the first elected members of the Board in the College's 20-year history. "I see it as a most positive situation," says Marvin Gerstein, Chairperson of the Board and the Elections Council, which is organizing the election of the representatives. Having the full participation of these new members of the Board will be "invaluable... absolutely adding to the Board's perspectives," he says.

The election for the new members will be held at all five campuses - Casa Loma, St. James, Kensington, Nightingale and College Street - on Thursday, December 17, from 1 - 7 p.m.

A broad cross-section of the College community will vote - all full, part-time and temporary staff, and all full and part-time students enrolled in credit programs and courses. Students enrolled in non-credit continuing education courses will not be on the voters list.

Colour-coded ballots will be used to distinguish the votes of each constituency, with scrutineers from two of the electoral groups at each polling station. An advance poll will be held earlier in the week for nursing staff who will be doing clinical duty on election day. The Student Administrative Council (SAC) is considering holding an advance poll for nursing students in the same situation.

The Elections Council, formed by the Board on Sept. 15, consists of Gerstein; College Vice President Jim Turner as the President's Delegate; Director of Human Resources Sally Layton; Eric Lord,

President of Local 556 (Faculty) of the Ontario Public Service Employees Union (OPSEU); Ed Jordan, President of OPSEU Local 557 (Support Staff); and Barry Wood, President of SAC at St. James Campus.

Layton, Lord, Jordan and Wood are currently sitting on the Board as non-voting participants, a system that began early in 1986.

Although the Elections Council sets up the apparatus for the election, SAC will run the student election. The three staff constituencies will vote in one location at each campus, using a common ballot box.

Voters eligible to run

Who is eligible to run for election to the Board? Anyone who can vote is eligible.

Anyone who wants to run for a position on the Board should fill out a nomination form, available at all Campus Managers' offices. Every candidate must be nominated by six voters within their constituency. The completed nomination forms must then be returned in a sealed envelope,

addressed to the Chairperson, Elections Council, c/o the President's Office at 500 MacPherson Ave., no later than 5 p.m. on Tuesday, December 1.

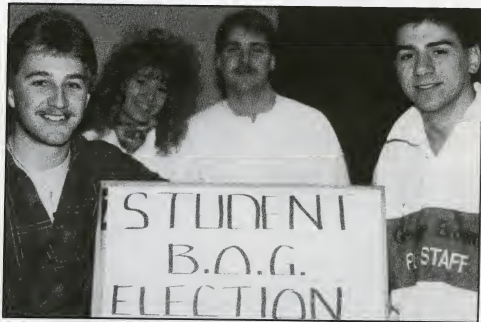
The Elections Council has decided that if any of its members are nominated as candidates for the Board, then that member will resign from the Council and a replacement will be appointed.

In all, more than 17,000 people, including 2,000 full and part-time staff, and 15,000 full and part-time students will be eligible to cast ballots on December 17.

Voters lists for staff have been drawn up by the Human Resources Department and can be checked in a location to be determined by the Campus Managers. The Registrar's Office has drawn up the student voting lists, which are available in all SAC offices. Anyone left off the list should submit a request to be included and send it to Marvin Gerstein, c/o the President's Office, by 5 p.m. on Dec. 1.

Disputes over voting eligibility will be decided by Ted Holmes, a local Workload Arbitrator and former George Brown instructor.

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St. James Campus Student Administrative Council executives ready a ballot box in preparation for the first ever student election of a representative to George Brown's Board of Governors, to be held on Dec. 17. From left are Vice President of Marketing Brad Chafer, Vice President of Finance Heather Barclay, President Barry Wood and Director of Chartered Organizations Shawn Alexander.

Board members work under conflict guidelines

Students and staff considering running for the four new Board of Governors positions will have to familiarize themselves with the Council of Regents conflict of interest guidelines.

Every Board member is subject to Section 71 of the Corporations Act. This requires that directors (or, in this case, Board members) must declare if they have a direct or indirect interest in any proposed contract the Board is considering. Such an interest is usually one in which the person stands to gain financially.

As well, each member of the Board comes under Section III of the Management Board of Cabinet Schedule for crown agencies. This means they're subject to the Management Board's conflict of interest guidelines, too. The key principles of these include:

- no member using information obtained as a result of their position for personal gain;
- declaring conflicts of interest at the earliest possible opportunity;
- not divulging confidential information obtained as a result of their appointment unless legally required to do so.

The guidelines further suggest that, where a member declares a conflict of interest on a specific issue, they then abstain from any discussion or vote on the particular issue.

The Council of Regents, in a memorandum sent to Board Chairpersons and College Presidents on Oct. 20, brought attention to non-pecuniary conflicts of interest. These, it stated, could be minimized if Board members keep in mind their collective responsibility to the College as a whole, putting aside any individual interests.

"Accepting a nomination or continuing to act as a governor is inappropriate where the individual feels that this obligation is inconsistent with any other obligation," it states.

Board members who fail to declare a conflict of interest can have their appointment to the Board revoked by the Minister of Colleges and Universities, with the approval of the Lieutenant-Governor.

If the conflict of interest results in a personal gain for the Board member or financial loss to the College, the member may be required to make restitution.

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Polling stations at all campuses will be open from 1 to 7 p.m.

The sealed ballot boxes will be transported, unopened, to the Boardroom at 500 MacPherson after the polls close, where they will be counted by staff or Board members appointed by the Elections Council. Candidates or their representatives may be present to witness the count but may not take part in the counting.

Members "appointed"

Winners will then take their seats on the expanded Board - after one last formality.

The names of the members elected on December 17 will be forwarded to the Council of Regents for "appointment" to George Brown's Board.

The Council is a provincial advisory group of community representatives, appointed by the Minister of Colleges and Universities, which has been given the power to appoint members to the boards of governors of all Ontario colleges. All members of George Brown's Board are appointed by the Council from two nominees for each position supplied by the Board and other sources.

The Council is appointing them to be

consistent with the procedure for naming board members, even though they will, in fact, be chosen by their peers, says Terry Pitre, Executive Assistant to the Council.

She likens the process to the Governor General accepting, on behalf of the Queen, the leader of the winning federal political party in an election as Prime Minister - a traditional formality.

The three newly-elected staff representatives - like other appointed members - will eventually each sit on the Board for three-year terms. However, the full terms will be phased in gradually over three years so that in the future all staff representatives will not all be running for election in any one year, says Turner.

This should prevent a situation where four new members, unfamiliar with the issues currently facing the Board, begin their terms all at once, he says.

The student representative to the Board will be elected annually to take into account people graduating and leaving the College.

For the length of the terms for the representatives from each constituency, a lottery was held to decide the order of the rotation.

It was determined that the new administration representative will serve an initial one-year term, followed by an election to

a full three-year term. The support staff Board member will serve an initial two-year term before another election for a full term. The person chosen by the faculty will serve a full three-year term starting January 1, 1988.

But what exactly is the Board about and what does being a member entail? The Board, which meets on the first Tuesday of every month during the academic year, holds ultimate responsibility - including legal responsibility - for all the operations of the College, from hiring a President, to approving a budget, to giving the nod to every program offered at George Brown. Its role is not to direct the day-to-day operations of the College - that's left to the President and other staff - but to chart the direction of the College over the long term and settle important policy issues that affect its future.

Every member of the Board also sits on a Board sub-committee that meets once a month to deal with specific issues such as education, property and finance.

According to provincial regulations, board members must be chosen to represent such diverse areas of the community as organized labour, professional business associations, local school boards, women's groups and multicultural organizations - to name a few.

Because most Board members work or have other full-time commitments, they rely heavily on College staff reports and information in their discussions.

Each Board member has also been assigned to take a special interest in a particular Division or Department within the College.

The Board also participates in special functions - including an annual one-day retreat which was held on Nov. 3 this year.

Nominees for the Board should be prepared to commit at least six hours a month to attending Board meetings in the evening - as well as time to read material and prepare for meetings.

The President of the College, in this case Doug Light, is Secretary - Treasurer of the Board and an ex-officio member (by virtue of his position).

Three-year terms

Board members serve a three-year term, which can be extended for one additional term. Following a lapse of two years a member becomes eligible once again for a further term.

The Board works closely with both the Council of Regents and the provincial Ministry of Colleges and Universities and the Ministry of Skills Development.

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The Council of Regents makes decisions on funding, chooses the majority of the various boards of governors (the Toronto City Council can nominate four representatives to George Brown's Board) and currently negotiates collective agreements with unionized college staff on behalf of the 22 Ontario community colleges.

The Board and the Council of Regents follow directives and regulations issued by the Ministries of Skills Development and Colleges and Universities - and also lobby these Ministries for beneficial changes in policies or programs.

Participants

Since 1986, staff and student representatives have been attending board meetings as non-voting participants. This means that while they may attend public portions of Board meetings - and may speak at them - they are excluded from any closed or private sessions of the Board or its committees. Beginning in the new year, the staff and student representatives will sit in on all Board meetings as full non-voting members.

As well, the four participants have been attending meetings of various sub-committees, such as education, property, programs, finance, operational review and the space (physical resources) committees.

The changes, which will give the Board a new look as well as outlook, are part of a lengthy process that began two years ago following a strike by community college faculty in Ontario.

In March, 1985, then Minister of Colleges and Universities, the Hon. Bette Stephenson set up a four-person task force, with Michael Skolnik as chairperson. Skolnik, a professor at the Ontario Institute for Studies in Education (OISE), turned in a report which, among other things, said there wasn't enough consultation and communication within the colleges.

As a result of Skolnik's report, the new Minister, the Hon. Gregory Sorbara, decided to take a hard look at where colleges were heading. In March, 1986, he set up a provincial inquiry, headed by the Executive-Director of the Ontario Arts Council and former President of Ryerson Polytechnical Institute, Walter Pitman. Pitman, who is now president of the OISE, was asked to do an assessment of the system of governing colleges. His report was released in early July, 1986. Among its recommendations was a call for staff and student representation on college boards of governors and other college



Members of George Brown's Elections Council meet to work out the details of the December 17 election. From left are President's Delegate Jim Turner, Chairperson Marvin Gerstein, Administrative representative Sally Layton, Faculty representative Eric Lord and Support Staff representative Ed Jordan. Missing is Barry Wood, President of the Student Administrative Council at St. James Campus.

governing bodies, an idea Sorbara said he found "very attractive."

As a result of Pitman's report, the government announced four changes to the Ministry of Colleges and Universities Act last January.

The changes, which became effective in April, include:

- allowing for college staff and student representation on boards of governors and other college bodies.
- establishing College Councils to advise presidents on academic-related matters and provide more mechanisms of consultation and communication among the college communities. All colleges are now in the process of setting these up.
- reviewing the role and mandate of the Council of Regents, which is to now advise the Minister on long-term College development issues.
- establishing a College Collective Bargaining Commission to assess the collective bargaining structures.

The election of staff and student representatives, which was mandated by Ministry of Colleges and Universities regulations, through the Council of Regents, follows in the spirit of these policy decisions.

"The purpose [of the election] is to broaden the whole base of the Board of Governors and give it greater facilities to do its job," says Turner. George Brown's Board of Governors "did it on its own over a year ago so it just formalizes what this

College has been doing anyway."

When they take their places on the Board, the four new staff and student representatives will only vote on sub-committees, not at meetings of the full Board - following Ministry regulations.

There was some concern that staff, especially those who are unionized, might experience a conflict of interest when they become board members, says Elisabeth Scarff, Manager, Operational Services, College Affairs Branch of the Ministry of Colleges and Universities.

Since the Board is the legal employer of all College staff, staff members of the Board will wear the hats of both employer and employee.

Having staff as Board members is "a very big change," Scarff says.

"Before...the regulation [of the Colleges and Universities Act] said no staff member or spouse of a staff member could sit on a board."

In two years the Minister will reassess whether or not the new members should be given a full vote, Scarff says.

If Ministry officials ask for college input into that decision they'll find a positive response at George Brown.

"We favour voting being extended to all members of the Board," says Light. "We moved ahead of the [Council] directives [to include staff and student representatives on the Board] because we favour that participatory type of role in our governance."

Support staff voice on Board is important, says union president

Ed Jordan, the support staff representative on the College's Board of Governors since 1986, understands the importance of a support staff person getting a seat on the Board of Governors.

"It's an important move for support staff. It gives them a voice [on the Board]."

Says Jordan, a supply clerk at Nightingale Campus and President of Local 557 of the Ontario Public Service Employees Union (OPSEU).

The election will help dispel the misconception on the part of some employees that matters affecting them are controlled by a secretive group, he says. Having attended Board meetings, Jordan says that Board members "have been open."

"This, to my way of thinking, will just open it up that much more," he says.

While support staff share the responsibility with faculty and administrative staff for holding the staff elections, Jordan says talks are going on within the union executive as to how best to go about it.

One idea being discussed by the union executive is the possibility of supporting a union member, perhaps someone who holds a specific title within the leadership of the Local, for the position. In that case

the local would urge its members to elect whoever holds that position to the Board of Governors.

The difficulty with that idea, Jordan says, is that it would entail a by-election if the person lost their union position in an election or chose not to run for re-election during their term on the Board.

Such a decision, if it were taken, would not be an attempt to exclude rank and file members of the union from running for the position, Jordan says. It would simply be an expression of the feeling that if certain people are elected to represent the full-time support staff in their dealings with the College, they should represent support staff consistently, in all circumstances, he says.

Jordan stresses that the whole idea of the union asking its members to support an OPSEU candidate for the position is just one of several ideas being discussed.

How much enthusiasm there is among support staff for the election is "impossible to determine at this point," Jordan says. One thing he says he is concerned about is that the approximately 100 employees who work the midnight shift may not show up for a 1 - 7 p.m. election.

Student participation in election encouraged

The Student Administrative Councils (SAC) of George Brown have a message for all students: the upcoming elections for a student representative to the Board of Governors affects you.

SAC executives from four campuses - Casa Loma, St. James, Kensington and Nightingale - have been meeting recently to set up the mechanisms to run the election on Dec. 17. But, says Barry Wood, President of SAC at St. James Campus, "I think the problem we're going to encounter is awareness."

Wood says only about 10 per cent of the student population traditionally turn out for the student council elections, and fewer still may appreciate the inner workings of the College enough to understand how much the Board touches their educational life.

Some plans are already under discussion about how to get the message across to students.

One way is to filter word down from SAC Executives to Divisional Representatives to the general student population,

says Stephen Halkett, SAC President at Casa Loma Campus. Halkett says he used this method to successfully disseminate information last year when he attended Board meetings.

Wood says he expects some members of SAC will likely run for the position because "they already have definite input into the College and its workings."

Every member of SAC from St. James Campus currently attends meetings of at least one Board of Governors sub-committee. Wood is a participating observer on the Education and Property Sub-committees, and attends general Board meetings.

Least the advantage of getting involved in the running of the College be underestimated, Wood says he would like to see the SAC members who take part in Board activities receive an academic credit from the College for their participation.

Students at St. James, Casa Loma, Nightingale and Kensington elect their own Student Administrative Councils, which co-operate on College-wide issues.

Administrators urged to run for Board post

Director of Human Resources Sally Layton has something to say about the value of experience on the Board of Governors for an Administrative staff person.

"I think it's a really great opportunity, frankly," Layton says. "I would encourage [administrative staff to run for the position]...after the experience I've had on the Board...because of the overall picture it gives you of the College."

Layton has been the representative for administrative staff on the Board since early 1986. She says the election is important because it will give staff a say on the Board "making ultimate decisions about the College."

Many employees know a lot about their department "but don't have the global picture of the College," she says.

Board changes are positive, says Lord

Eric Lord says the new Board of Governors seat for faculty won't be a big change, but it will be a positive one.

Sitting in on in-camera (non-public) sessions will be a welcome change, says Lord, the faculty representative on the Board since March, 1986. He is also the faculty member on the Elections Council, as well as the President of Local 556 (faculty) of the Ontario Public Service Employees Union.

Voting on sub-committees will be "an improvement as well," he says.

Since the College invited representatives of faculty, students, support and administrative staff to attend Board meetings as participating observers, Lord has attended general Board and Finance Committee meetings. Other Local executives have attended Property and Education Committee meetings.

One change Lord says he would like to see, though, is fewer in-camera sessions. He says he hopes the new faculty Board member will challenge the need for in-camera sessions that deal with things other than purchasing property and hiring and firing management.

This Board of Governors Election supplement is published in November, 1987 by the Continuing Education and Marketing Division of George Brown College, 258 Adelaide St. E., Toronto, Ontario M5A 1N1. Editors: Kadi Kaljuste and Neil McGilivray. Writer: Cindy Kleiman.

Events



Bindery Department Technician Owen Pearce casts a critical eye over a mug, made by Deborah Black, that will be sold at the Ceramics Department Christmas Sale on Dec. 1 from 10 a.m. to 7 p.m. in the Casa Loma staff lounge at 160 Kendal Ave. Student-made jewellery, including a silver brooch made by student Pino Torchia (inset) will be on sale at the same time.

Nov. 17 - Affirmative Action Advisory Committee meeting, 9 to 11 a.m., Boardroom, 500 MacPherson.

- Official opening of the Fashion District Day Care Centre by Mayor Art Eggleton and President Doug Light. By invitation only. See story on the new College-run Centre in September *City College News*.

Nov. 18 - Volleyball Tournament for staff of St. James Campus, 4 p.m., St. James Gym. Call Alex Barbier (ext. 3280) for details.

Nov. 19 - Academic Council meeting, 9 a.m., Boardroom, 500 MacPherson.

- 20th Anniversary Planning Committee meeting, 9 a.m., Room C318, 160 Kendal Ave.

Nov. 24 - Annual Dinner of the Affirmative Action Advisory Committee, 5 p.m., Casa Loma Staff Lounge. Guest speaker is Renata Krakauer, Deputy Commissioner of Personnel for the City of York, who will speak on *The Androgynous Manager*. Call Avril Headley (ext. 3239) for information.

Nov. 25 - Men's and Women's Varsity Basketball double-header vs Centennial College, 6 p.m., St. James gym.

- Volleyball Tournament for staff of Casa

Loma Campus, 4 p.m., Casa Loma Gym. Call Alex Barbier (ext. 3280) for details.

Dec. 1 - Closing date for Board of Governors election nominations. (See Board supplement for details.

- Ceramics and Jewellery Sale. 10 a.m. to 7 p.m., Casa Loma Staff Lounge. See picture cutline above.

Dec. 2 - College-wide Staff Volleyball Championship, 4 to 6 p.m., Casa Loma Gym. Call Alex Barbier (ext. 3280) for details.

Dec. 8 - Board of Governors meeting, 6 p.m., Boardroom, 500 MacPherson.

Dec. 10 - College Council elections for faculty from three Divisions (See story on page 2 for more information), 1 to 7 p.m., St. James, Casa Loma and Kensington Campuses. Call Howell Pritchard's office (ext. 2204) for details.

Dec. 11 - 12 - 16th Annual High School Basketball Tournament, St. James gym. Call Alex Barbier (ext. 3280) for details.

Dec. 17 - Election at all campuses for representatives of faculty, support staff, administrators and students to the Board of Governors and new College Council. See story on page 1, and supplement for more information.

Electronics Department faces technology and marketing challenges, says new Chairperson

The Electronics Department has to run hard just to keep in step with the rapidly-evolving industry it serves, says the Department's new Chairperson.

"We're talking about keeping up to date with something that's advancing as fast as we can catch up to it," says Toivo Teng.

"It's quite a challenge to try to mold the Department into something that can handle the promises of the future."

Teng was appointed to the position in the Technology Division at St. James by the new Dean of Technology, Shirley Holway. He replaces Bill Dykstra, who is retiring.

Teng says continuing education courses are a good testing ground for new programs, ideas and technology. The Department often offers new courses at night school first, fine-tuning and modifying them before they are incorporated into the daytime program. This model has been followed for microcomputers, digital troubleshooting and fibre optics, which Teng says was probably the first offered in Ontario. Currently, satellite communications is being offered as a continuing education course.

Another of Teng's major concerns is demystifying and marketing electronics.

An Electronics staff member, he says, is currently making presentations in the high schools to explain the field and encourage students to enrol in electronics.

"I want to present a more dynamic image. One that shows we're in tune with the times and that we do produce people who can go out and get some very fantastic jobs."

Teng, most recently Coordinator of Post-Secondary Electronics, joined George Brown College in 1965 as an electronics instructor when it was still the Provincial Institute of Trades.

He is a graduate of the University of Toronto (B.Sc.) and Ryerson's electronics program.

As Chairperson of Electronics, he has a staff of about 40 full-time and 14 part-time people.

It will require a great deal of organization, planning and retraining of staff to keep George Brown's program current and its graduates well-qualified, Teng says.

George Brown electronics programs are offered at St. James Campus - the building even has a satellite dish on the roof.

Names in the News



Community Services instructor Michael Walker (left) receives a National Education Award from R. A. Ferchat, president of Northern Telecom Canada Limited. The \$2,000 award will enable Walker, with the help of Computer Services staff, to develop a menu-driven telecommunications bulletin board program for teachers with no previous computer experience. The project is part of George Brown's Scholarly Computing Project, which aims to provide high-quality educational software to post-secondary instructors. It is a project of the Staff Computer Centre.

Jewellery Arts student **Kathryne Allen** recently won fourth prize in an international design contest sponsored by the Japanese Pearl Industry Association. Her design for a pearl and gold broach in the shape of an abstract human figure was the only winning entry from Canada. Other winners came from Germany, France, Italy, Switzerland, Japan and the United States.

College President **Doug Light** was one of a number of speakers at the recent Professional Development Day for Academic Upgrading faculty, held at Casa Loma Campus. Light spoke to the approximately 45 faculty members and guests about professional development. Other speakers included Computer Assisted Learning Consultant (CALC) team **Anita Watkins**, **Michael Tumpane** and **Peter Goulding**, who discussed the use of the new CALC lab and related software. **Maureen Hynes** spoke on *Access To Potential*, her report on Toronto's diverse racial and cultural community.

English as a Second Language instructor **Irene MacKay** spoke at a recent meeting of the Teachers of English as a Second Language Association of Ontario.

Potters, ceramics students and art collectors from Ontario, Quebec, the Maritimes and the northeastern United States gathered at Casa Loma recently for a one-day seminar by international majolica (tin glaze) expert **Alan Caiger-Smith**. The talk by Caiger-Smith was co-sponsored by George Brown's Ceramics Department and the Gardiner Museum of Ceramic Art. Participants heard a lecture, and watched a demonstration by the British potter and scholar at Casa Loma, then attended an opening reception for an exhibition of his work at the Gardiner Museum.

Graphic Arts alumni **Mary Anne Johnston** and **Sinae Lee** recently exhibited their paintings at the 10th Annual Buckhorn Wildlife Art Festival.

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Ann Perodeau of the Futures Program was the speaker at the Professional Development Department's Job Effectiveness Training (JET) Program for support staff on Nov. 6 and 7, held at the Ramada Hotel - Don Valley. The theme of Phase One was *Developing Skills to Enhance Job Performance*.

If **Paul Lewis** of the Technology Division seems awfully cheerful in the next few weeks, it's because he's practicing Ho, Ho, Hos for his annual role as Santa at the College's Children's Christmas Party. Lewis, wearing a red suit made by the Fashion Division will hand out presents to the assembled children at the party on Saturday, Dec. 10. Children will also get a lunch and will play games and make crafts during the four-and-a-half-hour party, says organizing committee Chairperson **Vilma Cavacece**, of the Casa Loma Admissions Department. The Party, including all of the above, costs \$10. Registration ends on Nov. 20 and the number of tickets is limited, says Cavacece. For more information call Cavacece at ext. 2448.

Musician, music publisher and video producer **Tony Tobias** recently kicked off a speaker series for trainees in the Futures Program. Tobias told the young people what the working world expects of them. Tobias is President of Pangea Music and Vice-President of The Imaginators video production house. The series is organized by **Lois Athanasius** and **Barbara Simmons**.

Czechoslovakian theatre and television director **Tadek Lis** will make his directorial debut in Canada on Dec. 15 with George Brown students in a production of *New Canadian Kid* at Harbourfront's Studio Theatre. Fittingly, the play for young audiences portrays the frustration and heartbreak of recent immigrants to Canada who struggle with a new language and new customs. "Who better to direct such a topic than Tadek, who embodies, in many respects, the theme dramatised in *New Canadian Kid*," says Theatre Program Co-ordinator **Heinar Piller**. Lis left Poland just over a year ago to start a new life in Canada with his actor wife and three small children. The play will be open for general admission on Dec. 19 and 20, concurrently with the Christmas favourite *Aladdin*. For more information call **Elsie Jeffries** at ext. 3202.